

When to Enroll?

Timing of Enrollment	Benefits	Constraints
Pre-listing decision (<i>before</i> Dec 15, 2020)	<ul style="list-style-type: none"> Enrollment targets may contribute to listing decision. Allows maximum time for adaptation to CCAA implementation. Recognition as early actor / industry leader. 	<ul style="list-style-type: none"> Low risk. Effort to meet CCAA implementation requirements, although voluntary commitment and can un-enroll at any time.
Post-draft ruling <u>to list</u> (<i>after</i> Dec 15, 2020)	<ul style="list-style-type: none"> Certainty and assurances in face of listing restrictions and challenges. Enrollment soon after decision allows time to adapt to CCAA implementation requirements prior to listing. 	<ul style="list-style-type: none"> Low to moderate risk. Potentially less time to adapt to CCAA implementation requirements. Compressed time for training and piloting internal CCAA program.
Post-draft ruling <u>to not list</u> (<i>after</i> Dec 15, 2020)	<ul style="list-style-type: none"> Certainty and assurances in face of challenges to the listing decision. Potentially minimizes risk and potential costs/delays from a reverse listing decision. 	<ul style="list-style-type: none"> Low to moderate risk. Effort to meet CCAA implementation requirements, although voluntary commitment and can un-enroll at any time.
Post-final ruling <u>to list</u> (<i>after</i> Dec 15, 2021, if applicable)	<ul style="list-style-type: none"> Certainty and assurances in face of listing restrictions and challenges. 	<ul style="list-style-type: none"> High risk. <u>Enrollment in CCAA is not allowed after the Effective Listing date.</u> Potential gap in incidental take coverage after Effective Listing date and prior to Certificate of Inclusion issued.

Enrollment Strategies

- > **All-in:** Enroll all or majority of lands you want coverage for and meet adopted acres target in Year 1
- > **Ramp-up:** Enroll all or majority of lands you want coverage for, then define a 5-year ramp-up schedule to meet your adopted acres target
 - Provides greatest incidental take coverage
 - Stronger commitment to inform final listing decision
- > **Some now, more later:** Enroll a portion of your system now, then modify Certificate of Inclusion at any point in the future to include additional lands
 - Provides opportunity to pilot implementation on smaller scale
 - Greater flexibility to adapt implementation over time