



# **COMMUNICATION IN CRI**

**STRUCTURAL DESIGN**  
Technical design and assessment exp  
DOT, Road Widening Projects - Utilit  
Pole Loading Analysis - Pole Replace  
URD Design - Coordination Studies -  
Studies - Make-Ready (Joint Use Appl  
RUS Work Order Inspection  
ASSET MANAGEMENT & SAFETY A

# ENVIRONMENTAL & HAZARDOUS MATERIALS

**STOREROOM AND SUPPLY CHAIN**  
Certified storeroom personnel assist with the burden of stocking and delivering materials for restoration.  
**RECOVERY OF TRANSMISSIONS/STRUCTURES**  
Storm Services provides cleanup and removal of debris left behind from damaged poles, conductors, and transformers. Training distinguishes between electric utility distribution equipment and debris.

Including line clearing supervision.

**LINE CREWS**

Experienced safety-oriented line crews safety specialists conducting periodic safety audits that ensure safety and regulation compliance efficiency plans provide prompt reporting and activities.

**TREE TRIMMING CREWS**

Tree trimming crews with restoration experience under the direction of qualified operators.

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(including switching) and experience in major utilities

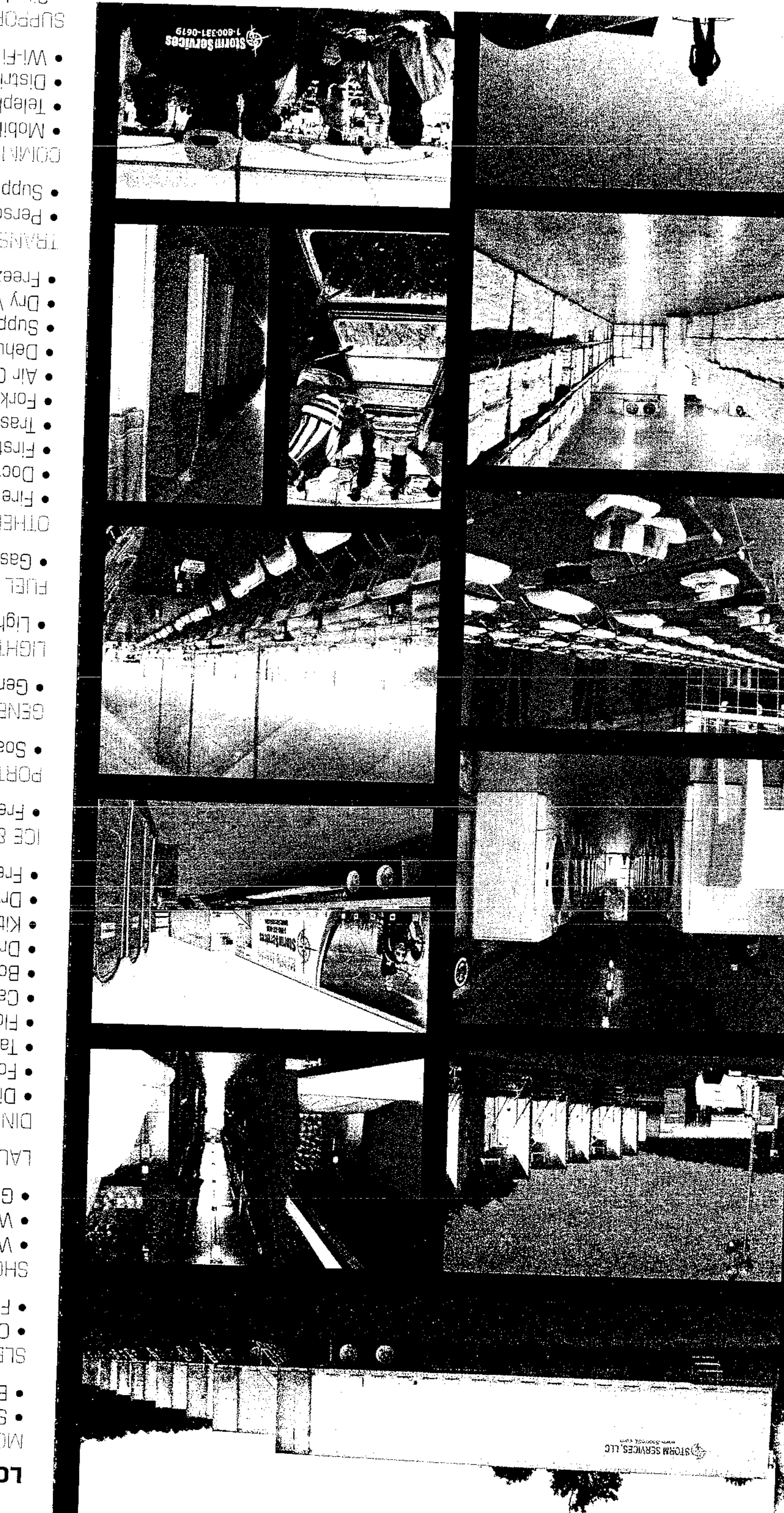
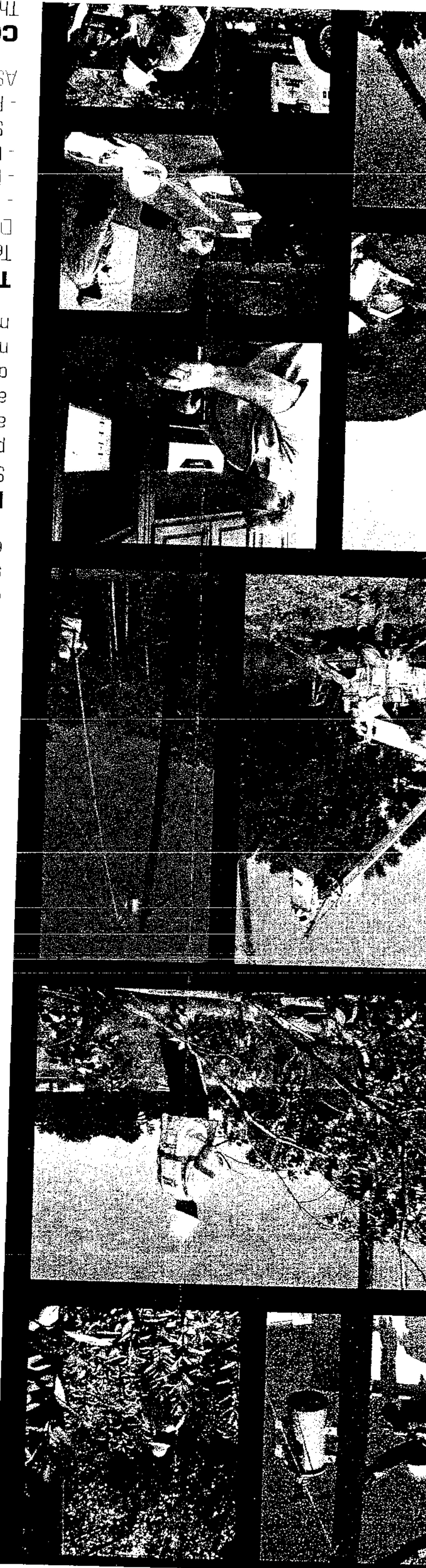
pre-evaluated assessors, many with significant experience.

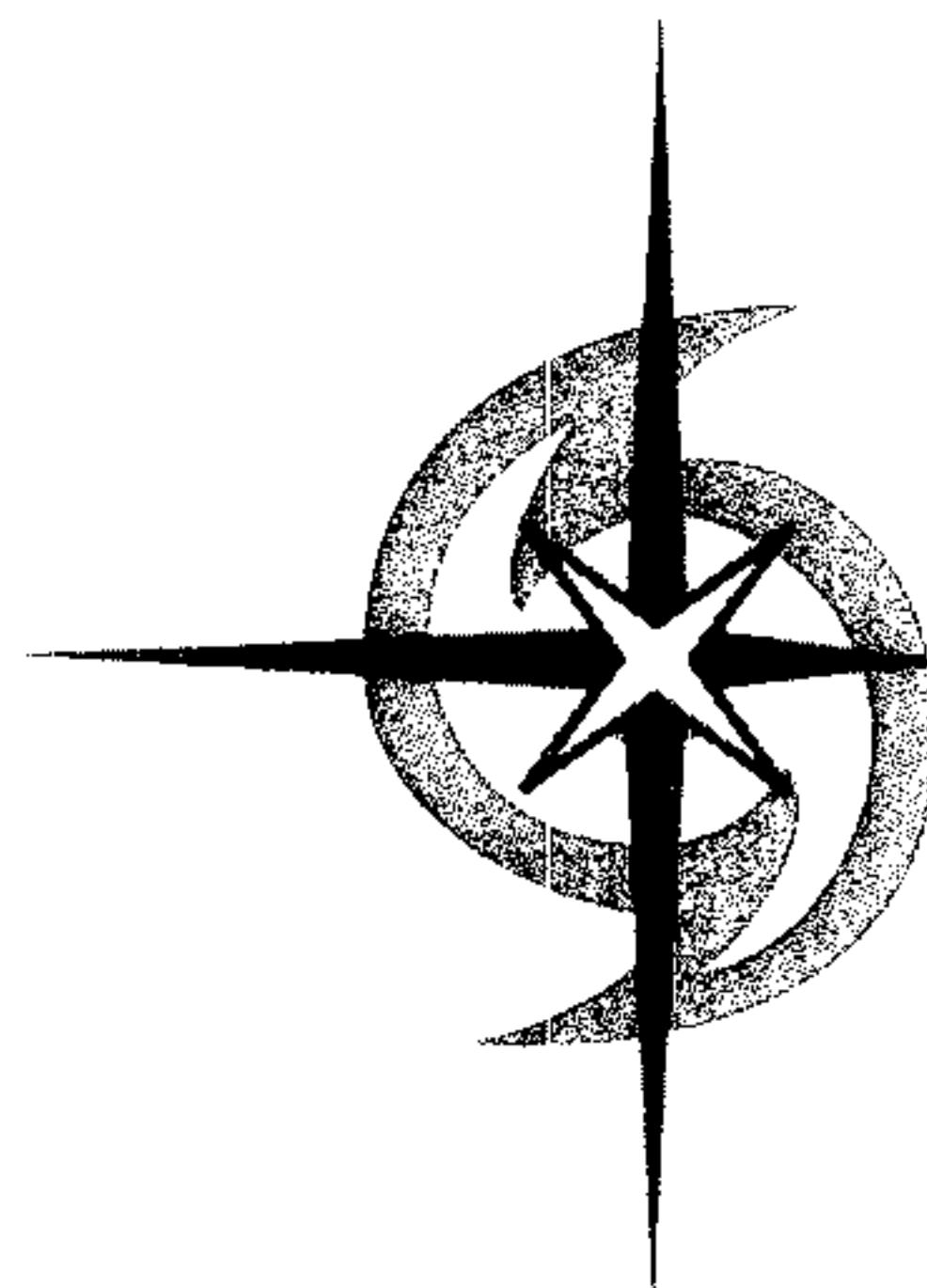
**DAMAGE ASSESSORS/EVALUATORS**  
Highly qualified personnel provide prompt assessment. Two-man teams with substantial restoration experience operate under I management. Post storm services are

STORM RESTORATION

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# Storm Services, LLC

## **Coaching and Training By Nanette Hitchcock**

The objectives and focus of this training will be to work with **organizations** to build greater strength and foster cohesiveness among your team. Nanette Hitchcock, will work in conjunction with the mission of **your organization** to promote people development and a healthy working environment. The foundation of each training is to tap into the strengths and passions of those individuals on your team. Working from the inside-out, coupled with knowledge and application, equips them to realize their influence and encourages them to impact others lives at work, at home, and in their communities.

I have listed below 5 Training Seminars that I feel would benefit your group in "blue-sky" days. These are the days without crisis where it important to have growth and knowledge that will equip us if a challenging situation arises- big or small.

**One Team Strong**  
**Communication that Connects**  
**Safety Strong**  
**Strategies for dealing with Conflict**  
**Excellence in Customer Service**

I have also outlined the "**Communication In Crisis**" Seminar which is a training that is focused specifically on how to handle a disaster situation.

The following training seminars can be conducted in a half day (4 hour) or full day (8 hour) timeframe.

## ***Storm Service, LLC Preparedness Training***

### **ONE TEAM STRONG!**

- Changing The "I" to "WE"
  - What is your S.T.O.R.Y.
  - A Different Mindset
- Identifying the strengths of the team members
- Develop and Learn Application Strategies that will allow individuals to operate in their strengths
  - Realigning the team for greater synergy
    - Relevance of your work
    - Dysfunctions of a team

## ***COMMUNICATION THAT CONNECTS***

- Interpersonal skills
- Channels of communication and using them effectively
  - Habitudes for communicators
  - Whiteboard innovative session
  - Communication “Lab”

## ***SAFETY STRONG***

- Developing a Culture of Safety from a point of Leadership/Influence
  - Identifying behaviors associated with safety choices
    - Intrinsic motivation to make safety a priority
      - Healthy attitudes
    - “Buying In” to the vision of your company
    - Responsibility and accountability

## ***STRATEGIES FOR DEALING WITH CONFLICT***

- How to address problems not chase symptoms
  - Principles of managing internal conflict
    - The importance of attitude
  - Becoming a multiplier rather than a divider
    - Becoming a solution oriented person
      - Moving obstacles to vision
    - Creating a culture of accountability

## ***EXCELLENCE IN CUSTOMER SERVICE***

- Intentional influence
- The concept of creating a thematic goal
  - Excellence in customer service
- Mapping the customer service experience
  - Dealing with difficult customers
  - Creating “Guest” experiences
  - Customer service catalyst

# **“Communication In Crisis”**

## ***Step 1: Pre-Storm Training***

This training specifically identifies scenarios that the team will face in a disaster and asks the question, "What would you do?" This training helps the team to prepare before a disaster and clarifies roles/responsibilities, chain of command, and preparation for the numerous challenges that they will experience as a team during a disaster.

- Build strong, interactive teams in high stress environments
- Strengthen communication in critical moments
- Develop a strong foundation of clear communication processes
- Preventative conflict management strategies based on real life scenarios
- Plan for specific responses prior to specific situations
- Understand team roles and how they impact team effectiveness
- Clarify mission and performance standards
- How to lead well

## ***Step 2: Post-Storm Coaching:***

- Feedback
- Goals and Best Practices

**Pre-Storm Training** is conducted in “blue-sky” days and is a 4-hour or a Full Day (8 hour) workshop. We will work with you on days/hours that are best for your group. We recommend keeping the group size at 25 maximum.

**Post-Storm** is recommended for those companies who have already completed Step 1. Post-Storm coaching is customized to fit the needs of each organization. Following a major disaster we coach individuals and teams who participated in the disaster and conduct brainstorming sessions and one-to-one sessions where we process feedback, develop strategies to strengthen the team, and cast vision resulting in goals and best practices to prepare for future disaster situations