**FLORIDA ELECTRIC COOPERATIVES ASSOCIATION**

**2011 HUMAN RESOURCES CONFERENCE**

**Agenda**

**Sandpearl Resort**

**Clearwater Beach, Florida**

**Wednesday, September 14**

4:00 - 5:00pm: Registration

6:00pm: Reception**- Sponsored by NRECA & Federated**

In SandPearl Lounge

**Thursday, September 15**

7:30 - 8:30am: Continental Breakfast

8:30 - 8:45am: Welcome and Introductions

8:45 - 10:00am: **Brian Koji/Reynolds Allen**

*Allen, Norton & Blue, P.A.*

 *Topics: Labor and Employment Law Update*

10:00 - 10:15am: Break

10:15 - Noon: **Brian Koji/Reynolds Allen** (continued…)

*Allen, Norton & Blue, P.A.*

 *Topics: Labor and Employment Law Update*

Noon - 1:30pm: Lunch On Your Own

1:30 - 3:30pm: **Michael Frizzell**

*MDF HR Consulting*

 *Topics: Performance Management and Benefits Trends*

3:30 - 3:45pm: Break (**Sponsored by MDF HR Consulting**)

3:45 - 4:30pm: **Corey Parr**

 *Federated, Safety & Loss Prevention Consultant*

 Topic: DOT Physical & Medical Exams

**Friday, September 16**

7:30 - 8:30am: Breakfast

8:30 – 10:30am: **Susan Van Buren**

*CHELCO, Manager, Employee Development & Training*

 Topic: Succession Planning – Roundtable Discussion

10:30 – 10:45am: Break

10:45 – 11:15am: **Dan Sharpe**

*NRECA* *Regional Manager*

Topic: Update on NRECA’s benefit programs

11:15 - Adjourn: **Roundtable Discussion**

Topics: Planning/leadership committee, future meetings, webinars, other topics of interest