



FECA

Florida Electric Cooperatives Association, Inc.

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DATE: April 9, 2010

**TO: Managers, Operations, Safety, & HR Personnel, FECA
Member-Cooperatives**

FROM: Raymond G. Trusik

**RE: Workforce Florida Grant possible for Training / Training
Survey**

FECA was approached by IESO, L.L.C. regarding incumbent worker training grants available through Workplace Florida which might be available to pay for training of FECA Member system cooperative employees. We spoke with Debbie McMullen at Workplace Florida and she confirmed that funds are available and FECA should qualify. There are many types of training that could be approved under this grant and funds could be available to pay for some or all of the expense depending on the type of training. IESO, L.L.C., which is based in Lexington KY, would write the grant for FECA and would provide most of the training. We have not used IESO for training before but they specialize in health, safety, management, and environmental training and compliance. If your coop has used IESO for training please let us know how that went.

Several cooperatives already have a Workplace Florida grant in place for some training and this would not replace that. Cooperatives will have some paperwork involved with this process and would be required to pay for training upfront. The grant would reimburse cooperatives on a monthly basis when the proper forms are completed and filed with Workforce Florida or the actual fiscal agent.

What we envision would be similar to the OSHA course that was held in March at CHELCO's office. We would hold various training meetings at different locations within the state and cooperatives would send employees if the training was needed. The grant process looks ahead for two years so we will need to determine what type of training is needed and estimate how many employees would attend.

We have attached a survey with some training classes listed (please add any other training that your cooperative may need), please insert the number of employees that you might send to each type of training over the next two years. If your cooperative already has a grant for that type of training, do not list the number of employees that you would send.

Please let me know if you have any questions.