Questions from HR Conference Roundtable

1. How many of you are on NRECA’s Medical Plan?
2. How many of you are on NRECA’s Pension Plan?
3. What percent is your medical insurance going up this year?
4. Do you have training tapes/videos that you would be willing to share? If so, please specify which topics you have.
5. Do you use an outside vendor to train your supervisors on drug testing? If so, please provide the name and contact information of the vendor.
6. Do you have a zero tolerance drug policy?
7. Please provide the name and contact information for your EAP program.
8. Do you provide specific training prior to moving an employee into a supervisory position? Please provide details.
9. Do you verify driver license validity for CDL drivers? If so, how often (annually, every 3 years)?
10. Please provide the name and contact information of the vendor you use for background checks.
11. If you are required to have an affirmative action plan because you have a federal account over $50,000, please provide it.

These are the questions I wrote down from the roundtable discussion, if I missed anything please send out your individual questions to the group.