



FECA

Florida Electric Cooperatives Association, Inc.

®

2916 Apalachee Parkway
Tallahassee, Florida 32301
(850) 877-6166
FAX: (850) 656-5485

**TO: General Managers
Human Resource Directors**

FROM: Michelle Hershel

SUBJECT: FECA's First Annual HR Conference

FECA will hold a Human Resource Conference on **September 9-10, 2010**, at the Sandpearl Resort in Clearwater Beach (www.sandpearl.com). FECA has negotiated a \$114 (plus tax) room rate for a single or double for September 8th and 9th. In addition, there will be a Resort Charge of \$15.00 and valet parking charge of \$16.00 (self-parking is not available). Please advise the hotel that you are with Florida Electric Cooperatives Association when making your reservations. The telephone numbers for reservations are 877.726.3111 or 727.674.4111. **The deadline for reservations is August 9 and rooms booked after that date will be at rack rate.** Cancellations must be made 72 hours prior to arrival in order to avoid a penalty equal to one night's rate plus tax.

Attached is the tentative program agenda and registration form. If your cooperative will not attend, please let us know by stating so on the attached registration form and faxing it to me.

The conference registration fees will be billed after the conference and will be based on the total expenses incurred divided by the number of attendees. We estimate that the registration fee will be between \$200-\$300 per attendee.

If you have any questions, please call me at (850) 877-6166, Ext 3.

Registration Form
FECA Human Resource Conference
September 9-10, 2010
Sandpearl Resort
Clearwater Beach, Florida

Name of Cooperative: _____

_____ Yes, we will attend.

_____ No, we will not attend.

Attendee(s) Name: _____

_____/_____

_____/_____

_____/_____

Contact Name: _____

Please mail, fax or e-mail registration form by July 30th. The registration fee will be based on the total expenses incurred divided by the number of attendees.

Mail to: Michelle Hershel
Florida Electric Cooperatives Association, Inc.
2916 Apalachee Parkway
Tallahassee, FL 32301

Fax: (850) 656-5485

E-Mail: mhershel@feca.com

Hotel Information

Sandpearl Resort (Website: www.sandpearl.com)

500 Mandalay Avenue

Clearwater Beach, FL 33767

877.726.3111 or 727.674.411

Please ask the hotel for the Florida Electric Cooperatives Association group rate when making your reservations. The group rate is \$114 (plus tax) for September 8th & 9th. In addition you will be charged a Resort fee of \$15 and a valet fee of \$16. Room cancellations must be made 3 days prior to the day of your arrival date to avoid a penalty. Cancellations received after the 3 day period will be billed one night's room rate plus tax.

The cut-off date for making room reservations is August 9.

**FLORIDA ELECTRIC COOPERATIVES ASSOCIATION
2010 HUMAN RESOURCES CONFERENCE
Tentative Agenda
Sandpearl Resort
Clearwater Beach, Florida**

Wednesday, September 8

4:00 - 5:00pm: Registration

Thursday, September 9

7:30 - 8:30am: Registration and Continental Breakfast

8:30 - 8:45am: Welcome and Introductions

8:45 - 10:00am: **Pam Harper** (Invited)
Florida Drug & Paramedical
Topics: Drug-free workplace, DOT/nonDOT testing, New drugs being abused

10:00 - 10:15am: Break

10:15 - Noon: **Tom Smith, Esquire**
Jackson & Lewis
Topics: Labor Law

Noon - 1:30pm: Lunch On Your Own

1:30 - 3:30pm: **Bert Brannen, Esquire**
Fisher & Phillips, LLP
Topics: Update on new and emerging employment laws, trends in employment law, Social networking: "The Collision of myspace, yourspace, and ourspace"

3:30 - 3:45pm: Break

3:45 - 4:30pm: **Dan Sharpe**
NRECA Regional Manager
Topic: Update on NRECA's benefit programs

Adjourn

Friday, September 10

7:30 - 8:30am: Continental Breakfast

8:30 - 11:00am: **Dr. Jack B. Yeager**
ICON, Inc.
Topic: "The Dark Side of Incentive Pay"

10:00 - 10:15a.m.: Break

11:00 - Adjourn: **Roundtable Discussion**
Topics: Planning/leadership committee, future meetings, webinars, other topics of interest