**FLORIDA ELECTRIC COOPERATIVES ASSOCIATION**

**2011 HUMAN RESOURCES CONFERENCE**

**Agenda**

**Sandpearl Resort**

**Clearwater Beach, Florida**

**Wednesday, September 14**

4:00 - 5:00pm: Registration

6:00pm: Reception- Sponsored by NRECA

**Thursday, September 15**

7:30 - 8:30am: Continental Breakfast

8:30 - 8:45am: Welcome and Introductions

8:45 - 10:00am: **Brian Koji/Reynolds Allen**

*Allen, Norton & Blue, P.A.*

 *Topics: Labor and Employment Law Update*

10:00 - 10:15am: Break

10:15 - Noon: **Brian Koji/Reynolds Allen** (continued…)

*Allen, Norton & Blue, P.A.*

 *Topics: Labor and Employment Law Update*

Noon - 1:30pm: Lunch On Your Own

1:30 - 3:30pm: **Michael Frizzell**

*MDF HR Consulting*

 *Topics: Performance Management and Benefits Trends*

3:30 - 3:45pm: Break

3:45 - 4:30pm: **Dan Sharpe**

*NRECA* *Regional Manager*

Topic: Update on NRECA’s benefit programs

Adjourn

**Friday, September 16**

7:30 - 8:30am: Continental Breakfast

8:30 - 11:00am: **Susan Van Buren**

*CHELCO, Manager, Employee Development & Training*

 Topic: Succession Planning – Roundtable Discussion

10:00 - 10:15a.m: Break

11:00 - Adjourn: **Roundtable Discussion**

Topics: Planning/leadership committee, future meetings, webinars, other topics of interest