**FLORIDA ELECTRIC COOPERATIVES ASSOCIATION**

**2016 HUMAN RESOURCES CONFERENCE**

**Sandpearl Resort-Clearwater Beach, Florida-Sept. 14-16**

**Wednesday, September 14 – Joint Session HR and F&A**

2:00 – 3:00pm **Jason Settle, Hi-Line Engineering**

Topic: The Basic Electric Distribution System Explained

*Jason will discuss the basics of working with and around power lines including general safety rules and guidelines*

3:00 – 3:15p.m. **Break**

3:15 – 5:00p.m. **Jason Settle, Hi-Line Engineering (continued)**

**Thursday, September 15 – Breakout Session for HR Only**

7:30 - 8:30am: **Full Breakfast Buffet – Sponsored by CoBank**

8:30 - 8:45am: Welcome and Introductions

8:45 - 10:00am: **Bert Brannen, Esq.**

Fisher & Phillips, LLP

1075 Peachtree Street, NE

Suite 3500

Atlanta, GA 30309

(404) 240-4235

*Topic: Hot Topics In Employment Law For 2016*

10:00 - 10:15am: Break

10:15 - Noon: **Bert Brannen, Esq.**

Fisher & Phillips, LLP

*Topic: Hot Topics in Employment Law For 2016- Violence in the Workplace*

Noon - 1:00pm: Lunch On Your Own

1:00 – 2:00pm **Terri Sapp, USIS**,

Topic: Review of New USIS Website, Light Duty Work, Surveillance of Injured Workers

2:00- 2:40pm **Jason Feider**, **NRECA**

Topic: The State of U.S. Healthcare

2:40pm – 3:00 **Brian Grogan, Federated Update**

3:00 - 3:15pm: Break

3:15 – 4:00pm: **Michael Frizzel, MDF HR Consulting**

Topic: “Anti-Trust Regulations Applied to Electric Cooperatives”

4:00 – 5:00p.m. **Neil Dickinson, HudsonMann**,

TOPIC: Affirmative Action

**5:30 – 7:00pm SPONSOR’s RECEPTION AT THE BROWN BOXER**

**Friday, September 16 – Joint Session HR and F&A**

7:15 – 8:30a.m. **Breakfast at Caretta Restaurant, First Floor Sandpearl**

**Sponsored By CFC**

**8:30a – 10:00a Bryan Singletary, President, Practical Energies**

Topic: The need for sound training for employees from a supervisory perspective to ensure you are well prepared to control and communicate costs and other issues associated with the new regulatory climate

10:00a – 10:10a **Break**

10:10a – Noon **Martha Duggan, NRECA**

**FEMA Issues**

**Dan Sharpe, NRECA – Retirement and Insurance Update**

**Roundtable**



"The use of this seal confirms that this activity has met HR Certification Institute's® (HRCI®) criteria for recertification credit pre-approval."

"This activity, ID No. 279934, has been approved for Recertification Credit Hours Awarded: **6.75** Specified Credit Hours: HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org)."