Human Resource/Finance & Accounting Conference

September 29 - October 1, 2021



Wednesday, September 29 - JOINT SESSION

 10:30 AM Gulf Coast Electric Cooperative, Francis Hinson COO: Hurricane Michael - The Real Story 11:30 AM Lunch on Your Own Florida Dept of Emergency Management, Speaker TBA D2:30 PM Break D2:45 PM Federated, Rusty Endicott Manager of Safety & Loss Prevention: Violence in the Workplace NRECA, Maura Giles: Young Adult Member Engagement (YAME) - Recruiting & Employee Retention HR ONLY 	08:30 AM	Registration	
01:00 PM Florida Dept of Emergency Management, Speaker TBA 02:30 PM Break 02:45 PM Federated, Rusty Endicott Manager of Safety & Loss Prevention: Violence in the Workplace	10:30 AM	Gulf Coast Electric Cooperative, Francis Hinson COO: Hurricane Michael - The Real Story	
02:30 PM Break 02:45 PM Federated, Rusty Endicott Manager of Safety & Loss Prevention: Violence in the Workplace	11:30 AM	Lunch on Your Own	
02:45 PM Federated, Rusty Endicott Manager of Safety & Loss Prevention: Violence in the Workplace	01:00 PM	Florida Dept of Emergency Management, Speaker TBA	
	02:30 PM	Break	
03:15 PM NRECA, Maura Giles: Young Adult Member Engagement (YAME) - Recruiting & Employee Retention HR ONLY	02:45 PM	Federated, Rusty Endicott Manager of Safety & Loss Prevention: Violence in the Workplace	
	03:15 PM	NRECA, Maura Giles: Young Adult Member Engagement (YAME) - Recruiting & Employee Retention HR ONLY	
04:45 PM Adjourn	04:45 PM	Adjourn	

Thursday, September 30 - BREAKOUT SESSIONS

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Finance & Accounting		Human Resource				
07:00 AM	Breakfast Buffet in the Cove - Sponsored by CoBank	08:00 AM	Breakfast Buffet			
08:00 AM	NRECA, Russ Wasson / RUS Auditor: RUS loan application online	09:00 AM	Welcome & Introductions			
	process & other topics	09:15 AM	Rogers Towers, Robert Riegel Jr (Shareholder) & Katie			
09:00 AM	Break		Rudderman (Esq): Hot Topics in Employment and Labor Law			
09:15 AM	Purvis & Gray, TBA : Understanding Your Cost of Power Adjustment	10:15 AM	Break			
		10:30 AM	Hot Topics in Employment and Labor Law (cont)			
10:15 AM	CoBank, Kurt Morris: Economy, Interest Rates, & Inflation	12:00 PM	Lunch on Your Own			
11:15 AM	BB&T, TBA: Fraud and Theft in the Banking World	01:30 PM	Hot Topics in Employment and Labor Law (cont)			
12:00 PM	Lunch on Your Own	03:15 PM	Break			
01:30 PM	Nichols, Cauley & Assoc., Cal Brantley: Auditing and Accounting Issues	03:30 PM	Hot Topics in Employment and Labor Law (cont)			

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Thursday, September 30 - BREAKOUT SESSIONS - continued						
Finance & Accounting		Human Resource				
02:30 PM	Seminole Electric, TBD: Utility Scale Solar & Battery Storage	04:30 PM	Roundtable Discussions			
03:15 PM	Break	05:00 PM	Adjourn			
03:30 PM	Burton Benkwith, CFC Regional VP: Top KRTA's & Co-op Trends					
04:30 PM	Federated, Michael Senger: Insurance Contracts - Liability, Rick, and Indemnification					
05:00 PM	Adjourn					
6:00 PM	Sponsor Reception at the Brown Boxer (across the street from the Sandpearl)					

Friday, October 1 - BREAKOUT SESSIONS

07:30 AM	Breakfast		
Finance & Accounting			Human Resource
08:30 AM	NRECA, Allison Smudrick: Benefits Update	08:30 AM	FECA, Mike Bjorklund, GM: Statewide Update
09:00 AM	FECA, Mike Bjorklund, GM: Statewide Update	09:00 AM	NRECA, Allison Smudrick: Benefits Update
09:20 AM	Break	09:20 AM	Break
09:30 AM	DCMC Partners, Rick Patterson : Navigating FEMA Claims Through FDEM	09:30 AM	LDR Leadership, TBD: Leadership Development
11:30 AM	Roundtable Discussion: Dates for Next Year	11:00 AM	Talquin EC, Melody Johnson, HR Manager : <i>Leadership</i> Academy
12:00 PM	Adjourn	11:30 AM	Adjourn