**2020 FECA Human Resource/Finance & Accounting Conference**

**Wednesday, September 23 – Joint Session**

**\*\*\*Registration 8:30am – 10:15am\*\*\***

**(TENTATIVE) AGENDA**

10:30a.m. – 11:30a.m. **Francis Hinson**, Chief Operations Officer (Invited)

 Gulf Coast Electric Cooperative

 Topic: Hurricane Michael- The Real Story

1:00p.m. – 2:30p.m. **FEMA Region IV – Speaker TBA**

2:30p.m – 2:45p.m. Break

2:45p.m. – 3:15p.m. **TJ Rice, NRECA**

**Topic:** Cybersecurity

3:15p.m. –4:45p.m **Rusty Endicott,** Manager of Safety & Loss Prevention (Invited)

Federated

Violence in the Workplace

 Adjourn

**Thursday, September 24 – Breakout Session**

**FINANCE & ACCOUNTING**

**BREAKOUT SESSION**

**(TENTATIVE) AGENDA**

7:00a.m. – 8:00a.m. Breakfast Buffet in the Cove– **Sponsored by CoBank**

8:00a.m. – 9:00a.m. **Russ Wasson, NRECA**

 RUS loan application online process other topics

9:00a.m. – 9:15a.m. **Break**

9:15a.m. – 10:15a.m. Speaker- TBA

 Purvis & Gray

 Topic: Understanding Your Cost of Power Adjustment

10:15a..m – 11:15a.m. Speaker - TBA

CoBank

 Topic:

11:15 – 12:00p.m. Speaker - TBA

BB&T

Topic: Fraud and theft in the banking world

12:00p.m. – 1:30p.m. **Lunch**

1:30p.m. – 2:30p.m. Cal Brantley

**Nichols, Cauley & Associates, LLC**

 Topic: Auditing and Accounting Issues

2:30p.m. – 3:15p.m. Dan Walsh or Jan Ahlen

 NRECA

 Topic: Battery Storage/DER

3:15p.m. – 3:30p.m. **Break –**

3:30p.m. – 4:30p.m. **Burton Benkwith**, CFC Regional Vice President

 Topic: The top KRTA’s and co-op trends

4:30p.m. – 5:00p.m. **Michael Senger**

Federated

 Topic: Insurance contracts: liability, risk, indemnification

 Adjourn

6:00p.m. – 7:00p.m. **Sponsor Reception at the Brown Boxer**

 **(Across the street from the SandPearl)**

**Thursday, September 24**

**HUMAN RESOURCE**

**BREAKOUT SESSION**

**(TENTATIVE) AGENDA**

8:00a.m. – 9:00a.m. Breakfast Buffet-

9:00a.m. – 9:15a.m. Welcome and Introductions

9:15a.m. – 10:15a.m. **Robert G. Riegel, Jr., Shareholder**

 **Katie Rudderman, Esq.**

 Rogers Towers

 *Hot Topics in Employment and Labor Law*

10:15a.m. – 10:30a.m. Break

10:30a.m. – 12:00p.m. **Robert G. Riegel, Jr., Shareholder**

 **Katie Rudderman, Esq.**

 Rogers Towers

 *Hot Topics in Employment and Labor Law*

12:00p.m. – 1:00p.m. Lunch

1:00p.m. – 4:00p.m. **Robert G. Riegel, Jr., Shareholder**

 **Katie Rudderman, Esq.**

(Break at 3:15pm) Rogers Towers

 *Hot Topics in Employment and Labor Law*

4:30p.m. – 5:00p.m. Roundtable Discussion

6:00p.m. – 7:00p.m. **Sponsor** **Reception at the Brown Boxer**

(Across the street from the SandPearl)

**Friday, September 25 – Breakout Session**

**FINANCE & ACCOUNTING**

**BREAKOUT SESSION**

**(TENTATIVE) AGENDA**

7:30a.m. – 8:30a.m. Breakfast– **Sponsored by CFC**

 **At Caretta’s Restaurant**

8:30a.m. – 9:30a.m. **Dan Sharpe and Allison Smudrick**

 NRECA

 Topic: Benefits Update

9:30a.m. – 10:00a.m. **Mike Bjorklund**, General Manager

 Florida Electric Cooperatives Association

 Topic: Statewide Update

10:00a.m. – 11:00a.m. **Matt Porth,** Manager, Energy Services and Government Relations, **Mid-Carolina Electric Cooperative Inc.** (Invited)

Topic: New Rate Structure and Design

11:00a.m. **Roundtable Discussion – Dates for Next Year**

 **Adjourn**

**Friday, September 25 – Breakout Session**

**HUMAN RESOURCE**

 **BREAKOUT SESSION**

**(TENTATIVE) AGENDA**

7:30a.m. – 8:30a.m. Breakfast- **Sponsored by CFC**

 **At Caretta’s Restaurant**

8:30a.m. – 9:00a.m. **Mike Bjorklund**, General Manager

 Florida Electric Cooperatives Association

 Topic: Statewide Update

9:00a.m. – 10:00a.m. **Martha Duggan**, NRECA

 Topic: CDL Clearinghouse Process

10:00a.m. – 11:00a.m. Speaker – TBA

 Topic: Recruiting/Employee Retention

 Adjourn