**Florida Electric Cooperatives Association**

**Wednesday, September 25 – Joint Session**

**2019 Human Resource/Finance & Accounting Conference**

**\*\*\*Registration 10:00a.m. – Noon\*\*\***

**AGENDA**

1:00p.m. – 2:00p.m. **FDEM-** Rebekah Kuczwanksi and Chris Baker **Public Assistance**

*Overview of PA process/ Documentation Gathering*

2:00p.m. – 2:30p.m. **FDEM- Laura Waterman**

*404 Mitigation Overview*

2:30p.m – 2:45p.m. Break

2:45p.m. –4:45p.m **DCMC Partners – Rick Patterson**

*FEMA/FDEM- Lessons Learned from Hurricane Michael*

Adjourn

**Thursday, September 26 – Breakout Sessions**

**FINANCE & ACCOUNTING BREAKOUT**

**AGENDA**

7:00a.m. – 8:00a.m. Breakfast Buffet in the Cove– **Sponsored by CoBank**

8:00a.m. – 8:45a.m. **Russ Wasson, NRECA**

Federal Tax Legislation and Regulations Update

8:45a.m. – 9:30a.m. **RUS (invited)**

Updates on RUS Loan Process/Cushion of Credit

9:30a.m. – 9:45a.m. **Break**

9:45a.m. – 10:30a.m. **Mark White**

Purvis & Gray

Topic: The Single Audit and FEMA Reimbursement

10:30a..m – 11:30a.m. **Sarah Tyree**

CoBank

Topic: Political and Economic Update

11:30 – 12:15p.m. **Electric Vehicles (invited)**

12:15p.m. – 1:30p.m. **Lunch and Raffle (Attendees only, no sponsors)**- in the Cove- presentation in Harbor B &C – **Sponsored by Regions Bank**

1:30p.m. – 2:30p.m. **Marlan Nichols/Cal Brantley**

Nichols, Cauley

Topic:

2:30p.m. – 3:15p.m. **NextEra – Developments in the Solar Market/Industry**

3:15p.m. – 3:30p.m. **Break –**

3:30p.m. – 4:30p.m. **Burton Benkwith**, CFC Regional Vice President

Topic: Equity Management

4:30p.m. – 5:00p.m. **Michael Senger**

Federated Update

Adjourn

6:00p.m. – 7:00p.m. **Sponsor Reception at the Brown Boxer**

**(Across the street from the SandPearl)**

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**Thursday, September 26**

**HUMAN RESOURCE BREAKOUT**

**AGENDA**

8:00a.m. – 9:00a.m. Breakfast Buffet-

9:00a.m. – 9:15a.m. Welcome and Introductions

9:15a.m. – 10:15a.m. **Robert G. Riegel, Jr., Shareholder**

**Katie Rudderman, Esq.**

Buchanan Ingersoll & Rooney PC

*Hot Topics in Employment and Labor Law*

10:15a.m. – 10:30a.m. Break

11:15a.m. – 12:00p.m. **Robert G. Riegel, Jr., Shareholder (cont…)**

**Katie Rudderman, Esq.**

Buchanan Ingersoll & Rooney PC

*Hot Topics in Employment and Labor Law*

12:00p.m. – 1:00p.m. Lunch on your own

1:00p.m. – 2:00p.m. SHRM Certification/HR Metrics

2:00p.m. – 3:00p.m. SHRM – *Spreading Contagious Enthusiasm*

3:00p.m. – 3:15p.m. Break

3:15p.m.- 5:15p.m. ***Billy E Sasser Jr, CPP***

***Supervisory Protective Security Advisor, Region IV***

Active Shooter Preparedness Workshop

6:00p.m. – 7:00p.m. **Sponsor** **Reception at the Brown Boxer**

(Across the street from the SandPearl)

**Friday, September 27 – Joint Session**

**FINANCE & ACCOUNTING/HUMAN RESOURCES**

**AGENDA**

7:30a.m. – 8:30a.m. Breakfast– **Sponsored by CFC**

**At Caretta’s Restaurant**

8:30a.m. – 9:30a.m. **Dan Sharpe and Allison Smudrick**

NRECA

Topic: Benefits Update

9:30a.m. – 10:00a.m. **Brian Allen – NRECA Homestead Funds**

10:00a.m. – 11:00a.m. **Re-regulation Initiative Update**

11:00a.m. **Roundtable Discussion – Dates for Next Year**

**Adjourn**