

CHELCO seeks Manager of Engineering

We are a progressive, member-owned electric cooperative based in DeFuniak Springs, Florida that offers its employees the opportunity to contribute to the quality of life of our members, communities, and employees.

Our Company

CHELCO is a 54,000-meter co-op primarily serving two counties from Alabama state line to the Emerald Coast beaches on the Gulf of Mexico in the panhandle of Florida. CHELCO strives to continuously promote the quality of life for our members, employees, and communities. We are a company dedicated to ensuring member satisfaction, safety, and reliability, while controlling costs for our members.

- Our mission is to safely provide quality services and product at a competitive value while adhering to the cooperative principles.
- Our service territory is very diverse ranging from 4 meters per mile to 76 meters per mile.
- CHELCO owns and operates the distribution and transmission system on Eglin AFB through a 50-year utility privatization contract.
- Our cooperative is a family environment while still pursuing excellence in all our endeavors.

This Position

We're looking for a Manager of Engineering, **reporting directly to the Senior Vice President of Engineering and Operations**, to help us achieve our vision of improved quality of life for our members, employees, and communities.

- We offer a pension, 401(k) match, medical, dental, vision, short and long-term disability, tuition reimbursement and professional development opportunities, and life insurance.
- A relocation package is available for the candidate selected for this position.

Requirements:

- Minimum of a Bachelor's degree in Electrical Engineering with 8 years directly related experience or Master's degree in Engineering with 4 years directly related experience;
- A Florida Professional Engineer license or the ability to obtain it in less than 1 year after employment.
- A management certification of some kind and experience leading a diverse group of individuals is a plus.
- Must be familiar with Supervisory Control and Data Acquisition (SCADA) database and WorldView map display.
- Experience with the Yukon Feeder Automation (YFA) system is preferred.
- Must have knowledge of NESC, NEC, OSHA and local, state, and federal codes.

Responsibilities:

- Manages the Engineering Department, which includes, but is not limited to ensuring adequate staffing to accomplish all projects on a timely, cost effective schedule and providing needed training to employees through direct coaching, mentoring and external training resources.
- Directly supervises the Engineering Design Supervisor, the Power Quality Supervisor, the Engineering Support Specialist, and an electrical engineer
- Manages and implements CHELCO's System Design and Operational Criteria.
- Manages and implements Supervisory Control and Data Acquisition system
- Directs the development of two year, four year, ten year, and twenty year work plans to ensure adequate service capability within CHELCO's electrical system.
- Directs the development of practices and procedures that address the reliability, economics, and timely construction of electric facilities.
- Analyzes workflow for improvement in productivity, cost, and overall efficiency.
- Develops work plan budgets that adequately meet the department needs and operating expenses.

The Location

CHELCO is located in Northwest Florida. The area offers outstanding recreational, cultural, and educational opportunities. The historic DeFuniak Springs area has a reasonable cost of living, while still having easy access to the amenities available to those living on Florida's northern Gulf Coast.

Why Should You Apply? This job will give you the opportunity to . . .

- Work for a progressive, community-focused company
- Lead a strong, goal-oriented, experienced team
- Contribute to the quality of life of our members, community, and employees
- Receive exceptional benefits and competitive pay

CHELCO proudly offers its employees medical, dental, vision, flexible savings or health savings account, NRECA pension plan, 401k with company match, life insurance, short-term disability, education/professional development, wellness and safety program incentives, generous paid time off, volunteer time off, and ten paid holidays a year.

Applications accepted from 12/6/18 through 8:30 am 1/04/18. Apply at <http://www.chelco.com/careers>. Resumes and cover letters only with a completed application. Questions? Call HR, 850-307-1127. Applicants selected for an interview will be notified. Drug Free-EOE-M/F/Disability/Veteran